

SECTION 4: POST SEASON TEAM (ALL-STAR) SELECTION PROCEDURE

WGGSL Board of Director Members (BOD) may not attend any All-Star selection or meetings in a division in which they have a child playing unless they are coach or manager in that division and then as coach or manager and not as a BOD.

A. Per USA Softball rules, All-Star teams shall not conduct evaluations, be selected, practice and/or play together before May 1st of the current season.

B. All-Star Coach and Manager Selection

Head Coach and Manager will be selected no earlier than April 24th of the current year as per USA Softball rules. The division commissioner will set up a meeting sometime on or after the 24th that all current coaches and managers must attend. The All-Star Coaches and Managers will be made public so that parents are aware of who is coaching the post season teams and how many teams there might be.

1. To be elected as All-Star Coach or Manager requires a simple majority vote of the Coaches and Managers in said division, and be pre-approved by the WGGSL Board of Directors panel in place to do so. All-Star Coaches and Managers must also meet all above requirements defined in Coach and Manager Section 2, pages 9-10 (copied below and labeled a-i), in addition to being ACE certified.
 - a. Any person over the age of 18, as of December 31 of the previous year, passing an USA Softball background check and approved by the Board of Directors may be a Coach or Manager.
 - b. Any person who has had a complaint filed against them AND the complaint was substantiated with any punishment may be disqualified from Head Coach and Manager consideration for up to 2 years or 4 seasons (2 spring and 2 fall seasons) from the time the complaint judgement came.
 - c. All-Star Coaches and Managers must apply and be approved by the BOD.
 - d. Only the Board of Directors may remove a Coach or Manager from their team.
 - e. Any Coach or Manager ejected during or after a game will serve at least a 1 game suspension depending upon the severity of the action necessitating ejection. A second occurrence in the same season may result in removal of the Coach or Manager. The Manager is responsible for keeping all spectators and Coaches under control at all time. If a spectator is ejected from the game the current Manager or Coach will serve a 1 game suspension per occurrence.
 - f. All assistant coaches and team reps must pass a background check. They will be required to pay the fee for the background check. If a background check is not cleared by USA Softball, said Manager, Coach or any other volunteer must cease his/her activities with the players. The decision may not be appealed. A refund will not be issued.
 - g. All Coaches and Managers must sign code of ethics and pass a background check prior to the draft.
 - h. All Coaches and Managers cannot be coaching an additional travel team outside WGGSL without BOD approval.
 - i. Coach and Manager are encouraged to communicate and work together to form a cohesive team. If they are unable to do so, the league parameters are set up for the following duties and responsibilities, but not limited to.
 1. Head Coach shall be responsible for
 - a. Making the line up
 - b. Making pitching changes
 - c. Setting the defensive alignments and substitutions.
 - d. Making the practice schedule and plan
 - e. Coordination with assistant and base coaches.
 2. The Manager is responsible for
 - a. USA Softball and emergency cards
 - b. Tournament registration
 - c. Securing fields and cages for practice
 - d. Coordinating with team parent about
 1. Dugout duties
 2. Supplies
 3. Accommodations
 4. Chaperones
 5. Parental communications
 6. Field maintenance schedule
2. All-Star Coaches and Managers will be elected by a simple majority vote of the current division Coaches and Managers. Ballots will be secret and vote will be tabulated by BOD members without any vested interested within the division. All-Star and Divisional Commissioners, President, Vice President, and Player Agent should

all be present, or ready if they are not able to be in the room due to their daughters playing status within that division.

3. Anyone can put in to be the All-Star Coach or Manager. If there are not enough pre-approved Coaches and Managers to fill the All-Star spots, then any other coaches and managers will be given consideration at that point.
4. Coaches and Managers can publically form a pair. However, Coaches and Managers do not have to vote for both people making up the pair. An individual can be elected out of the pair.
5. If there is believed talent for a second team, the second pair of Coach and Manager will be selected under the same format once the first team is selected.

C. Player Eligibility Requirements for All-Stars

1. Player cannot have any outstanding balance with the league, snack bar, or field maintenance scheduled.
2. A player must play a minimum of 75% of the current regular season's league games and be registered at WGGSL or rostered on a WGGSL team for 100% of that team's games.
3. Teams shall not have any players who have participated on a travel or select team after March 31st.
4. Teams shall not have more than four (4) players who have participated with a travel type team at any time after February 1st of the current year.
5. All eligible players within the division will be eligible to be selected to All-Stars. There will be no nominations.
6. Player's family must have signed the commitment form in order for their daughter to be considered and eligible for All-Stars. Commitment will include cost of All-Stars plus a snack bar deposit and their option or requirement of purchasing the helmet. First time All-Stars must purchase the helmet and returning All-Stars may use the one from last season. WGGSL recommends that each individual family have their helmet checked out for any durability, safety, and protection concerns they may have.

D. All-Star Player Selection

At or near the completion of the season, the voting will take place as follows:

1. The All-Star (or divisional if there's a conflict) Commissioner will:
 - a. Set up the draft location and time and inform all Managers and Coaches within each division of said time and location.
 - b. Preside (with BOD assistance) over all division All-Star drafts in which he/she does not have a child playing within that division.
2. All Coaches and Managers will be separated to avoid undue pressure and keep voting confidential. Any violation of this and the Manager or Coach will be asked to leave and their vote will be forfeited.
3. Only the All-Star Coach and Manager of record may attend and take part in the selection process in any division draft. If a Coach or Manager is unable to attend then their vote will be forfeited.
 - a. If the scenario where there's not enough coaches and managers available as described in Sec.4, C 3-4, then the elected coach and/or manager who is not a current coach and manager will be allowed to sit in and participate in the vote.
4. Coaches and Managers will be given a list of players that are eligible to be on the All-Star teams. Players that have not committed will not appear on the list.
5. Prior to beginning, there will be open discussion of players and the possibility of additional teams. The importance of pitchers on the second or third teams will be emphasized and whom those potential candidates might be.
6. If any coach created a list of evaluations for girls that were on their team this past season, it will now be openly discussed. These will be shredded at the conclusion of the selection.
7. Coaches and Managers will be instructed to each vote for players that best exhibited top performance, talent and positive sportsmanship attitude during the season. Voting rounds will continue until the first ten (10) players are selected by a simple majority vote. Before the last two picks are chosen, the discussion of talent level for a second All-Star team shall take place. Discussion of pitchers that may be worthy of a first team selection but a second team starting pitcher must be taken into consideration and discussed. The last two (2) roster spots will be chosen by the All-Star Coach and Manager. All-Star teams will have twelve (12) eligible players on the roster when the draft is complete.
8. Players must receive a simple majority vote of eligible and present voters to be selected for a post-season team.
9. Voting then continues in the same confidential manner, with Coaches and Managers being instructed to vote for as many spots are left to fill the roster. The cycle is the same for each round until the roster is full.
10. If, after two attempts of drafting in any one round, no player(s) are selected by majority vote the players who receive one vote or less in that round will be removed from the selection process and the voting will then continue. If then no player(s) are selected by majority vote the players who received only two votes will

be removed from the selection process and so forth in each round until all available spots on the roster are filled.

11. The Executive Board and the All-Star Commissioner must approve all teams following the draft.
12. After the selection process has been completed for the All-Star team, the Coaches and Managers of the division will then decide, by vote, if the talent level in the division warrants the selection of a Grey All-Star team. Before the second All-Star team can be selected the following parameters must be met. The All-Star Commissioner, Head Coach and Managers must determine if there are enough qualified pitchers and players remaining to form a second All-Star team. If it is decided that there is enough talent to form a second team, then the coach and manager selection begins first as described in Sec. 4.B.2.

- E. Each division will be allowed to form an All-Star team at the end of the regular season regardless of the total number of players signed up in the division.
- F. The All-Star Commissioner will give a binder with tournament information and all necessary postseason paperwork to the Manager.
- G. Because this is the single-most sensitive time for the players and their parents, we consistently emphasize the need to keep voting and all discussions confidential. Any Coach, Manager or BOD member who willingly discusses confidential issues with non-coaches, non-managers or other BOD members with a child in their division may be subject to disciplinary action by the BOD which may result (but not limited to) in their being ineligible to coach and/or manage, whether it be a regular season or a post-season team, possible ineligibility of their daughter for post-season play, and possible removal from the BOD.

SECTION 5: ALL-STAR SUPPLEMENT

- A. **Tournaments** Each year WGGSL All-Star teams will attend a minimum of five (5) tournaments and may include a tournament hosted by WGGSL. In the event WGGSL BOD deems it necessary to block groups of hotel rooms for the families of WGGSL to stay at during the duration of the tournament due to location of the tournament and distance from WGGSL home fields, it will be the responsibility of each All-Star team and their families to pay for the rooms blocked for that team.
- B. **Sponsorships** Each season, team sponsorships help provide financial support for the league. Sponsorship donations make it possible to offer an affordable program for our children and to provide necessary equipment, uniforms, insurance coverage, field maintenance, etc. In order to encourage teams to actively recruit sponsors, the League has adopted the following policy. For each \$150.00 sponsor a team recruits, a portion of the funds will be returned to the team for the team's own use based on the following table:

SPONSORSHIP AMT	TEAM	LEAGUE
\$150	\$125	\$25
\$200	\$160	\$40
\$250 or more	\$200+	\$50

Sponsorships for less than \$150.00 will not receive a plaque, WGGSL will retain 25%.

- C. **Team Purchases** Team Sponsorship money should be limited to: 1) WGGSL logo apparel (i.e. Jackets, sweatshirts) 2) Team Parties 3) Team Banner 4) Treat Tickets from Snack Bar 5) Team Apparel and Equipment 6) Softball Tournament Registration 7) Team Travel Expenses 8) Gifts to individual players or team. Purchases other than those listed require WGGSL BOD approval.
- D. **Fundraisers** All team and/or player fundraisers will contribute 0% of the NET proceeds to WGGSL, regardless of total amount earned. All fundraisers must have prior BOD approval.
- E. **Pick up Player** All-Star Teams may add players to the roster if:
 1. A player sustains an injury to the extent that the player will not be able to return to the team for the remainder of the All-Star season.
 2. A player resigns from the team for any reason.
 3. The team qualifies for the State Championship tournament and/or the National Championship tournament and the Coach and Manager chooses to add additional players up to 15, to help supplement the roster. Under this circumstance the players originally selected to the All-Star team will receive first priority for playing time and the pick-up players will only play in "fill in" roles (i.e. pinch runners, pinch hitters, etc.).
 4. After BOD approval, the All-Star Coach and Manager may choose to select a replacement and/or pick up player from the WGGSL All-Star eligible player list or from the WGGSL Grey Team in the same division if said WGGSL Grey team has already completed their season.